

ACADEMIC VACANCIES

Universiti Malaysia Sarawak invites qualified and dynamic individuals with an explorative spirit to join its academic team. Applicants are invited to fill the vacancies of University Lecturer and Medical Lecturer as **permanent or contract** staff:

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
FACULTY OF MEDICINE AND HEALTH SCIENCES (FMHS)	<ol style="list-style-type: none"> 1. Anatomy 2. Physiology 3. Molecular Genetic 4. Ophthalmology 5. ORL – Head and Neck 6. Paediatrics 7. Internal Medicine Specialist in Nephrology, Neurology, or Gastroenterology 8. Family Medicine 9. Psychiatric 10. Surgery 11. Anaesthesiology 	MEDICAL LECTURER	
	<ol style="list-style-type: none"> 1. Nursing 	UNIVERSITY LECTURER	<ul style="list-style-type: none"> - Possess Current Annual Practicing Certificate (APC) - Possess post basic qualification - Has a minimum of five (5) years clinical working experience
FACULTY OF ENGINEERING (FEng)	<ol style="list-style-type: none"> 1. Mechanical Engineering <ul style="list-style-type: none"> - Robotic / Automation, Control and Energy 2. Civil Engineering <ul style="list-style-type: none"> - Structural Engineering and Construction Materials (Concrete Technology, Bridge Engineering) Geotechnical and Geoenvironmental Engineering 	UNIVERSITY LECTURER	<ul style="list-style-type: none"> - Candidates with PhD/Master's degree in related field; - Registered with Board of Engineers Malaysia (BEM) - Preferably a BEM registered Professional Engineer (PEng./Ir) in required field.

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
FACULTY OF BUILD ENVIRONMENT (FBE)	1. Architecture <ul style="list-style-type: none"> - Urban Design - Architecture Practice - Architecture History / Theory - Architectonic - Digital Architecture 2. Quantity Surveying <ul style="list-style-type: none"> - Construction Measurement, - Information Technology in Qs, - Contract Administration, - Project Management, - Construction Economics, - Sustainable Construction, - Construction Estimating 	UNIVERSITY LECTURER	(for Architecture) <ul style="list-style-type: none"> - With LAM Part II qualification - Bachelor of Architecture (PART II equivalent) or Master's degree holder; - Registered/ Eligible to register with LAM as Graduate Architect; - 2 years of practice experience/ 5 years if teaching experience OR <ul style="list-style-type: none"> - With LAM Part III qualification - PhD/ Master's degree holder; 5 years of practice experience OR <ul style="list-style-type: none"> - Candidates with PhD/Master's degree in Design or Architecture related fields; - 3 years of practice experiences/ 5 years of teaching experience. (for Quantity Surveying) <ul style="list-style-type: none"> - PhD Holder or Professional Quantity Surveyor with Masters in the required field. - 2 Years of teaching experience or 5 years of practice experience
FACULTY OF ECONOMICS AND BUSINESS (FEB)	1. Accounting 2. Finance 3. Marketing 4. Economics	UNIVERSITY LECTURER	

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
FACULTY OF SOCIAL SCIENCES AND HUMANITIES (FSSH)	<ol style="list-style-type: none"> 1. Social Work <ul style="list-style-type: none"> - Social Work 2. International Studies <ul style="list-style-type: none"> - International Law - International Political Economy - Negotiation & Conflicts Resolution in International Relations - International Relations - Theory and Practise & ASEAN Politics 3. Industrial Relations & Labour Studies <ul style="list-style-type: none"> - Industrial Relations - Sociology of Work 4. Politics & Government Studies <ul style="list-style-type: none"> - Political Sciences - Public Administration 5. Development Planning & Management 6. Anthropology & Sosiology <ul style="list-style-type: none"> - Anthropology & Sosiology 	UNIVERSITY LECTURER	
FACULTY OF RESOURCE SCIENCE AND TECHNOLOGY (FRST)	<ol style="list-style-type: none"> 1. Resource Biotechnology <ul style="list-style-type: none"> - Bioinformatics - Virology - Immunology - Medical Biotechnology 2. Resource Chemistry <ul style="list-style-type: none"> - Physical Chemistry - Statistics or Mathematics - Polymer - Food Chemistry 3. Aquatic Resource Science & Management <ul style="list-style-type: none"> - Coral Reef - Aquaculture Disease 4. Plant Resource Science & Management <ul style="list-style-type: none"> - Agriculture/Forest Science or Management 5. Agrotechnology <ul style="list-style-type: none"> - Agronomy - Seed Technology - Agribusiness 6. Animal Resource Science & Management <ul style="list-style-type: none"> - Veterinary - Bioinformatics / Genomics - Bioforensics - Zoonosis - Animal Nutrition 	UNIVERSITY LECTURER	

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
FACULTY OF APPLIED AND CREATIVE ARTS (FACA)	<ol style="list-style-type: none"> 1. Music <ul style="list-style-type: none"> - Cello, Viola, Percussion, Male Vocal 2. Drama & Theatre <ul style="list-style-type: none"> - Script Writing and Directing - Theater Techniques 3. Fine Arts <ul style="list-style-type: none"> - Fine Arts or Visual Arts 4. Art Managements <ul style="list-style-type: none"> - Production Management 5. Cinematography <ul style="list-style-type: none"> - Sound Design 6. Animation <ul style="list-style-type: none"> - 2D Animation - Sound Design - Multimedia or New Media 	UNIVERSITY LECTURER	
FACULTY OF COGNITIVE SCIENCE AND HUMAN DEVELOPMENT (FCSHD)	<ol style="list-style-type: none"> 1. Human Resource Development <ul style="list-style-type: none"> - HRD Analytics - Compensation & Benefit - Business Mathematics - Career Management & Planning - Industrial Relations Employment Law 2. Psychology <ul style="list-style-type: none"> - Clinical - Psychological Testing - Criminal - Health - Industrial & Organisational Psychology 3. Counselling <ul style="list-style-type: none"> - Mental Health Counselling - Rehabilitation Counselling - Organisational Counselling - Counselling Assessment and Testing - Children and Adolescents Counselling - Counselling Career Technology 4. Cognitive Science <ul style="list-style-type: none"> - Artificial Intelligence - Cognitive Science - Philosophy of Mind - Data Mining - Neurocognitive 5. Islamic Education <ul style="list-style-type: none"> - Islamic Education (Arabic Language) 	UNIVERSITY LECTURER	<ul style="list-style-type: none"> - PhD in related fields - Bachelor and Master in Psychology - Bachelor degree and master in Counselling - PhD in related fields - Bachelor degree in Education (Islamic Education) and minimum five(5) years teaching experience

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
FACULTY OF COMPUTER SCIENCE AND INFORMATION TECHNOLOGY (FCSIT)	<ol style="list-style-type: none"> 1. Multimedia Computing <ul style="list-style-type: none"> - AI in games - UI/UX - AR/VR 2. Software Engineering <ul style="list-style-type: none"> - Automata Theory and Formal Language - Programming Languages (eg Python, Java) - Software Development Processes - Software Testing - Software Security 3. Computational Science <ul style="list-style-type: none"> - Statistical Data Analysis 4. Information Systems <ul style="list-style-type: none"> - Project Management TRIZ (at least Level 1 certified) HCI 5. Network Computing <ul style="list-style-type: none"> - Cybersecurity - Distributed system - Network Performance 	UNIVERSITY LECTURER	<ul style="list-style-type: none"> - A Doctoral degree (Level 8, MQF) AND Master's degree (Level 7, MQF) AND Bachelor's degree (Level 6, MQF) in Computing; - A Master's degree (Level 7, MQF) in Computing with at least FIVE (5) years of teaching experience and research / project consultation / industry experience.
FACULTY OF LANGUAGE AND COMMUNICATION (FLC)	<ol style="list-style-type: none"> 1. Strategic Communication <ul style="list-style-type: none"> - Strategic Communication - Journalism - Communication 	UNIVERSITY LECTURER	
CENTRE FOR PRE-UNIVERSITY STUDIES (PRE-U)	<ol style="list-style-type: none"> 1. English Language 2. Chemistry 3. Mathematics 	UNIVERSITY LECTURER	

POSITION

UNIVERSITY LECTURER

Responsibilities include preparing and delivering lectures and tutorials, conducting research and writing for publications.

1) University Lecturer, DS45

Applicants must hold a Masters/PhD degree in a relevant field from any local institutions of higher learning, recognized by the Government of Malaysia, or other recognized equivalent qualifications.

2) University Lecturer, DS51

- for academic qualifications, please refer to paragraph (1)
- attest to a high quality of academic excellence
- have a vast experience in related fields of study

3) University Lecturer (Associate Professor), DS53

- for academic qualifications, please refer to paragraph (1)
- attest to a very high quality of academic excellence
- have a vast experience in related fields of study

4) Professor, VK7

- for academic qualifications, please refer to paragraph (1)
- attest to a distinction quality of academic excellence
- have a vast experience in related fields of study

POSITION

MEDICAL LECTURER

Responsible for giving lectures, tutorials, conducting research and producing publications, as well as practising in their respective medical fields.

1) Medical Lecturer (Trainee), DU51P (for Malaysians only)

- applicants must hold a Medical Degree from local institutions of higher learning recognized by the Government of Malaysia, or other recognized qualifications deemed equivalent, and are fully registered with the Malaysian Medical Council; and
- have at least two (2) years of experience in related fields of study

2) Medical Lecturer, DU51

- applicants must hold a Medical Degree from local institutions of higher learning recognized by the Government of Malaysia, or other recognized qualifications deemed equivalent, and are fully registered with the Malaysian Medical Council; and
- have at least five (5) years of experience in related fields; and
- must hold a Master's degree in a relevant field from local institutions of higher learning recognized by the Government of Malaysia or other recognized equivalent qualifications; or
- must hold a Medical Specialist qualification from local institutions of higher learning recognized by the Government of Malaysia or other recognized equivalent qualifications; or
- must hold a PhD Degree in a relevant field from local institutions of higher learning recognized by the Government of Malaysia or other recognized equivalent qualifications.

3) Medical Lecturer, DU53

- for academic qualifications, please refer to paragraph (1)(i) above; and
- attest a very high quality of academic excellence; and
- have more than five (5) years of experience in the field, and a vast experience in related fields of study

4) Medical Lecturer (Associate Professor), DU55

- for academic qualifications, please refer to paragraph (1)(i) above; and
- attest a very high quality of academic excellence; and
- have more than five (5) years of experience in the field, and a vast experience in related fields of study

5) Professor (Medical), VK7

- for academic qualifications, please refer to paragraph (1)(i) above; and
- attest to a distinction quality of academic excellence; and
- have a vast experience in related fields of study other than experience in paragraph (2)(ii) above.

SALARY

Starting salary is based on qualifications, skills, work experiences and expertise in related fields.

Salary Table:

Grade	Minimum Salary	Maximum Salary
DS45	3,070.00	11,095.00
DS51	5,855.00	12,445.00
DS53	6,162.00	13,235.00
DU51P	4,123.00	11,859.00
DU51	5,862.00	12,492.00

DU53	6,251.00	13,351.00
DU55	6,640.00	14,210.00
VK7	7,676.00	20,592.00

Other Benefits:

- a) Regional Allowance/Placement Incentive
- b) Entertainment Allowance/Civil Service Allowance
- c) Housing Allowance/Housing Incentive and etc.

APPLICATION PROCEDURES

Applications must be submitted through the online application system (eRecruitUNIMAS) at <https://erecruit.ia.unimas.my>.

Applicants who are currently attached to Malaysian government agencies/ statutory bodies/ local councils must submit their applications through their respective Head of Department, and such application must be accompanied with a completed Performance Assessment Report and Service Statement.

Applicants are required to upload the following documents:

- (a) Identification card / Passport;
- (b) Birth certificate;
- (c) Relevant academic certificates and transcripts [SPM (Malaysian only) /Equivalent, Bachelor's Degree, Master's Degree and PhD];
- (d) Other relevant certificates and documents

Application Period: 17th August 2023 – 16th September 2023

- Applications which are not accompanied by the documents mentioned above or do not meet the required qualifications set in the advertisement will not be processed.
- Applicants who do not receive any feedback within three (3) months from the application date may assume that the application is unsuccessful.

For further enquiries, please contact the Recruitment and Organizational Development Unit at 082-581000 ext. 1100/1139/1131 or email to jobs_unimas@unimas.my.