

## ACADEMIC VACANCIES

Universiti Malaysia Sarawak invites qualified and dynamic individuals with an explorative spirit to join its academic team. Applicants are invited to fill the vacancies of University Lecturer, Medical Lecturer, Language Teacher and Education Service Officer as **permanent or contract** staff:

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
<b>FACULTY OF MEDICINE AND HEALTH SCIENCES (FMHS)</b>	<ol style="list-style-type: none"> <li>1. <b>Orthopaedics (Specialist)</b></li> <li>2. <b>Psychological Medicine (Specialist)</b></li> <li>3. <b>General Surgery (Specialist)</b></li> <li>4. <b>Emergency Medicine (Specialist)</b></li> <li>5. <b>Anaesthesia (Specialist)</b></li> <li>6. <b>Paediatric (Specialist)</b></li> <li>7. <b>Basic Medical Sciences</b> <ul style="list-style-type: none"> <li>- Biochemistry</li> </ul> </li> <li>8. <b>Public Health (Specialist)</b></li> <li>9. <b>Ophthalmology (Specialist)</b></li> <li>10. <b>Obstetrics and Gynaecology (Specialist)</b></li> <li>11. <b>Medical Education</b></li> </ol>	<b>MEDICAL LECTURER</b>	
	<ol style="list-style-type: none"> <li>12. <b>Nursing</b> <ul style="list-style-type: none"> <li>- Priority to those with post-basic in               <ol style="list-style-type: none"> <li>a. Critical Care</li> <li>b. Mental Health</li> <li>c. Public Health Nurse</li> <li>d. Geriatrics</li> <li>e. Oncology</li> <li>f. Paediatrics</li> </ol> </li> </ul> </li> </ol>		<b>UNIVERSITY LECTURER</b>

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
<b>FACULTY OF BUILD ENVIRONMENT (FBE)</b>	<p>1. <b>Architecture</b></p> <ul style="list-style-type: none"> <li>- Candidates with LAM Part II qualification</li> <li>- PhD/Master's degree holder;</li> <li>- Registered/ Eligible to register with LAM as Graduate Architect;</li> <li>- 2 years of practice experience/ 5 years if teaching experience;</li> </ul> <p><b>-OR-</b></p> <ul style="list-style-type: none"> <li>- Candidates with LAM Part III qualification</li> <li>- PhD/Master's degree holder;</li> <li>5 years of practice experience</li> </ul> <p><b>-OR-</b></p> <ul style="list-style-type: none"> <li>- Candidates with PhD/Master's degree in Design or Architecture related fields;</li> <li>- 3 years of practice experiences/ 5 years of teaching experience.</li> </ul> <p>2. <b>Quantity Surveying</b></p> <p>PhD Holder or Professional Quantity Surveyor with Masters in one of the following fields:</p> <ul style="list-style-type: none"> <li>- <b>Construction Economics</b> Cash Flow Analysis/ Life-Cycle Costing/Development Finance/ Property Development/ Property Investment/ Cost Control/Cost Analysis/ Cost Modeling/ Construction Business</li> <li>- <b>Contract Administration</b> Professional Practice/ Pre-Contract Administration/ Contract Administration/ Construction Procurement</li> <li>- <b>Construction Law</b> Land Law/ Construction Disputes/Alternative Disputes Resolution/ Law of Tort/ Contract Law</li> <li>- <b>Digital Technology</b> Building Information Modeling/ AutoCAD/ Glodon/ Cost-X</li> </ul> <p>Minimum 2 years of teaching experience or Minimum 5 years of practice experience</p>	<b>UNIVERSITY LECTURER</b>	
<b>FACULTY OF COMPUTER SCIENCE AND INFORMATION TECHNOLOGY (FCSIT)</b>	<p>1. <b>Multimedia Computing</b></p> <ul style="list-style-type: none"> <li>- Java and Full Stack Web Development</li> <li>- Information Retrieval</li> </ul> <p>2. <b>Software Engineering</b></p> <ul style="list-style-type: none"> <li>- Software Economic</li> <li>- Software Security Engineering</li> </ul> <p>3. <b>Network Computing</b></p> <ul style="list-style-type: none"> <li>- Cybersecurity</li> <li>- Mobile Computing</li> </ul> <p>4. <b>Information System</b></p> <ul style="list-style-type: none"> <li>- Digital Economy and Governance</li> <li>- Databases Management</li> <li>- Data Science</li> </ul>	<b>UNIVERSITY LECTURER</b>	

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
<b>FACULTY OF ENGINEERING (FEng)</b>	<ol style="list-style-type: none"> <li>1. <b>Chemical Engineering</b> <ul style="list-style-type: none"> <li>- Chemical Process Modelling and Optimization</li> <li>- Fluid Mechanics and Interfacial Phenomena</li> </ul> </li> <li>2. <b>Civil Engineering</b> <ul style="list-style-type: none"> <li>- Geotechnical Engineering</li> <li>- Numerical Modelling and Programming Methods (Structure)</li> <li>- Project Management</li> <li>- Hydrology</li> <li>- Environment</li> </ul> </li> <li>3. <b>Mechanical &amp; Manufacturing Engineering</b> <ul style="list-style-type: none"> <li>- Control and Vibration</li> <li>- Mechanical Design &amp; Machining</li> </ul> </li> <li>4. <b>Electrical &amp; Electronics Engineering</b> <ul style="list-style-type: none"> <li>- Electrical</li> </ul> </li> </ol> <p>All Malaysian applicants shall provide evident of registration to the Board of Engineers Malaysia (BEM).</p> <p>Applicant with Professional Engineer Qualification (PEng.) from Malaysia or other recognized countries is highly encouraged to apply.</p>	<b>UNIVERSITY LECTURER</b>	
<b>FACULTY OF ECONOMICS AND BUSINESS (FEB)</b>	<ol style="list-style-type: none"> <li>1. <b>Accounting</b> <ul style="list-style-type: none"> <li>- Auditing</li> <li>- Taxation</li> <li>- Management Accounting</li> <li>- Financial Accounting</li> </ul> </li> <li>2. <b>Finance</b> <ul style="list-style-type: none"> <li>- Islamic Finance</li> <li>- Stock and Capital Market</li> <li>- Derivative and Risk Management</li> <li>- Private equity and Venture Capital</li> </ul> </li> <li>3. <b>Marketing</b> <ul style="list-style-type: none"> <li>- Pricing Strategy</li> <li>- Retailing</li> <li>- Relationship Marketing</li> </ul> </li> <li>4. <b>Management</b> <ul style="list-style-type: none"> <li>- Supply Chain Management</li> <li>- Industrial Relations</li> <li>- Operation Management</li> </ul> </li> <li>5. <b>Economics</b> <ul style="list-style-type: none"> <li>- Applied Economics</li> <li>- Microeconomics</li> <li>- Macroeconomics</li> </ul> </li> <li>6. <b>Law</b> <ul style="list-style-type: none"> <li>- Business and Company Law</li> <li>- Investment Law</li> <li>- Corporate Governance</li> <li>- Intellectual Property</li> </ul> </li> <li>7. <b>Entrepreneurship</b></li> </ol>	<b>UNIVERSITY LECTURER</b>	

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
<b>FACULTY OF SOCIAL SCIENCES AND HUMANITIES (FSSH)</b>	<ol style="list-style-type: none"> <li>1. <b>Social Work Studies</b> <ul style="list-style-type: none"> <li>- Social Work</li> </ul> </li> <li>2. <b>International Studies</b> <ul style="list-style-type: none"> <li>- International Relations</li> <li>- International Political Economy</li> <li>- International Law</li> <li>- Modern Diplomacy</li> <li>- ASEAN Politics</li> </ul> </li> <li>3. <b>Industrial Relations &amp; Labour Studies</b> <ul style="list-style-type: none"> <li>- Labour Law</li> <li>- Occupational Health and Safety (OHS)</li> <li>- Human Resource Management</li> <li>- Industrial Relations</li> </ul> </li> <li>4. <b>Politics &amp; Government Studies</b> <ul style="list-style-type: none"> <li>- Political Science</li> <li>- Development Studies</li> <li>- Election Studies</li> <li>- Public Sector Management</li> <li>- Political Theories</li> </ul> </li> <li>5. <b>Development Planning and Management</b> <ul style="list-style-type: none"> <li>- Development Studies</li> <li>- Geographic Information System (GIS)</li> </ul> </li> <li>6. <b>Anthropology and Sociology</b> <ul style="list-style-type: none"> <li>- Cultural Studies</li> </ul> </li> </ol>	<b>UNIVERSITY LECTURER</b>	
<b>FACULTY OF RESOURCE SCIENCE AND TECHNOLOGY (FRST)</b>	<ol style="list-style-type: none"> <li>1. <b>Resource Biotechnology</b> <ul style="list-style-type: none"> <li>- Medical Biotechnology</li> <li>- Bioinformatics</li> </ul> </li> <li>2. <b>Resource Chemistry</b> <ul style="list-style-type: none"> <li>- Physical Chemistry (specifically in Nanotechnology)</li> <li>- Food Chemistry</li> </ul> </li> <li>3. <b>Aquatic Resource Science &amp; Management</b> <ul style="list-style-type: none"> <li>- Aquaculture Post-Harvest</li> <li>- Fish Disease</li> <li>- Fisheries Economics</li> <li>- Food Science (Fisheries Product)</li> </ul> </li> <li>4. <b>Plant Resource Science &amp; Management</b> <ul style="list-style-type: none"> <li>- Spatial Ecology (Remote Sensing and GIS in Agriculture)</li> <li>- Plant Pathology</li> <li>- Post-Harvest</li> <li>- Agronomy</li> </ul> </li> <li>5. <b>Animal Resource Science &amp; Management</b> <ul style="list-style-type: none"> <li>- Bioinformatics</li> <li>- Veterinarian</li> <li>- Animal Nutrition</li> <li>- Spatial/Modelling Ecology</li> <li>- Herpetology</li> <li>- Biodiversity law and policy</li> </ul> </li> </ol>	<b>UNIVERSITY LECTURER</b>	

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
<b>FACULTY OF APPLIED AND CREATIVE ARTS (FACA)</b>	<ol style="list-style-type: none"> <li>1. <b>Music</b> <ul style="list-style-type: none"> <li>- Vocal &amp; Percussion</li> <li>- Composition</li> <li>- Music Technology</li> </ul> </li> <li>2. <b>Drama &amp; Theatre</b> <ul style="list-style-type: none"> <li>- Drama / Theatre production</li> </ul> </li> <li>3. <b>Fine Arts</b> <ul style="list-style-type: none"> <li>- Sculpture</li> </ul> </li> <li>4. <b>Design Technology</b> <ul style="list-style-type: none"> <li>- Fashion Design (Pattern Making, Draping and Garment Manufacturing)</li> <li>- Textile Design (Weaving and Textile Printing)</li> <li>- Graphic Design and New Media</li> <li>- Illustration/ Visualization</li> <li>- UIUX / CAD</li> </ul> </li> <li>5. <b>Art Managements</b> <ul style="list-style-type: none"> <li>- Arts and Culture</li> <li>- Art Laws and Intellectual property</li> <li>- Art Management</li> </ul> </li> <li>6. <b>Cinematography</b> <ul style="list-style-type: none"> <li>- Production Sound/ Sound Designer</li> <li>- Film Production</li> </ul> </li> <li>7. <b>Animation</b> <ul style="list-style-type: none"> <li>- 2-D Animation</li> <li>- Visual Effects</li> <li>- Game Design</li> </ul> </li> </ol>	<b>UNIVERSITY LECTURER</b>	
<b>FACULTY OF COGNITIVE SCIENCE AND HUMAN DEVELOPMENT (FCSHD)</b>	<ol style="list-style-type: none"> <li>1. <b>Human Resource Development</b> <ul style="list-style-type: none"> <li>- Career Development</li> <li>- Employment Law</li> <li>- Business Mathematics</li> <li>- Human Resource Development</li> <li>- Strategic Human Resource Development</li> </ul> </li> <li>2. <b>Psychology</b> <ul style="list-style-type: none"> <li>- Forensic Psychology/Criminal Psychology</li> <li>- Clinical Psychology</li> <li>- Industrial and Organizational Psychology</li> <li>- Psychometrician</li> <li>- Experimental Psychology</li> </ul> </li> <li>3. <b>Counselling</b> <ul style="list-style-type: none"> <li>- Mental Health Counselling</li> <li>- Assessment in Counselling</li> <li>- Multiculture Counselling</li> <li>- Organizational Counselling</li> </ul> </li> <li>4. <b>Cognitive Science/Learning Science</b> <ul style="list-style-type: none"> <li>- Neuroscience</li> <li>- Philosophy of Mind</li> <li>- Virtual Reality / Augmented Reality</li> <li>- Education / Learning Science</li> <li>- Curriculum &amp; Instruction</li> <li>- Educational Technology</li> <li>- Special Education</li> <li>- Linguistics / Applied Linguistic</li> <li>- Cognitive Sociolinguistics</li> </ul> </li> </ol>	<b>UNIVERSITY LECTURER</b>	

FACULTY	FIELDS REQUIRED	POSITION	CRITERIA
<b>FACULTY OF LANGUAGE AND COMMUNICATION</b>	1. <b>Strategic Communication</b> <ul style="list-style-type: none"> <li>- Communication Statistics</li> <li>- Research Method</li> <li>- Political Communication</li> <li>- Multimedia/ Media Management</li> <li>- Strategic Communication</li> </ul> 2. <b>English for Global Communication</b> <ul style="list-style-type: none"> <li>- English Language</li> <li>- English Language and Communication Studies</li> <li>- English Linguistics</li> <li>- International Business</li> <li>- Communication in English</li> <li>- English as an International Language (EAIL)</li> <li>- English and Public Relations</li> </ul>	<b>UNIVERSITY LECTURER</b>	<ul style="list-style-type: none"> <li>- PhD in the field of communication</li> <li>- PhD qualifications the relevant field Knowledge and experience in statistics will added advantage</li> </ul>
	3. <b>Elective Courses</b> <ul style="list-style-type: none"> <li>- Korean Language</li> </ul> 4. <b>Generic Courses</b> <ul style="list-style-type: none"> <li>- English Language</li> <li>- Malay Language</li> </ul>	<b>LANGUAGE TEACHER</b>	<ul style="list-style-type: none"> <li>- Bachelors of Education (Korean Language)</li> <li>- Bachelors of Education (TESL) or Bachelors of English, with a minimum C1 Level of English Language Proficiency</li> <li>- A Bachelor's degree in related field (Malay Language)</li> </ul>
<b>CENTRE FOR PRE-UNIVERSITY STUDIES (PRE-U)</b>	1. <b>Chemistry</b> <ul style="list-style-type: none"> <li>- Analytical Chemistry</li> <li>- Physical Chemistry</li> <li>- Organic Chemistry</li> <li>- Inorganic Chemistry</li> </ul> 2. <b>Physics</b> <ul style="list-style-type: none"> <li>- Pure Physics @</li> <li>- Applied Physics @</li> <li>- Any field related to physics</li> </ul> 3. <b>Biology</b> <ul style="list-style-type: none"> <li>- Biotechnology</li> <li>- Microbiology</li> <li>- Zoology</li> <li>- Biochemistry</li> <li>- General Biology</li> </ul> 4. <b>Mathematics</b> <ul style="list-style-type: none"> <li>- Pure Mathematics</li> <li>- Statistics</li> <li>- Applied Mathematics</li> <li>- Mathematics Education</li> </ul>	<b>EDUCATION SERVICE OFFICER</b>  <b>UNIVERSITY LECTURER</b>	

## POSITION

### UNIVERSITY LECTURER

Responsibilities include preparing and delivering lectures and tutorials, conducting research and writing for publications.

#### 1) University Lecturer, DS45

Applicants must hold a Masters/PhD degree in a relevant field from any local institutions of higher learning, recognized by the Government of Malaysia, or other recognized equivalent qualifications.

#### 2) University Lecturer, DS51

- for academic qualifications, please refer to paragraph (1)
- attest to a high quality of academic excellence
- have a vast experience in related fields of study

#### 3) University Lecturer (Associate Professor), DS53

- for academic qualifications, please refer to paragraph (1)
- attest to a very high quality of academic excellence
- have a vast experience in related fields of study

#### 4) Professor, VK7

- for academic qualifications, please refer to paragraph (1)
- attest to a distinction quality of academic excellence
- have a vast experience in related fields of study

## POSITION

### MEDICAL LECTURER

Responsible for giving lectures, tutorials, conducting research and producing publications, as well as practicing in their respective medical fields.

#### 1) Medical Lecturer (Trainee), DU51P (for Malaysians only)

- applicants must hold a Medical Degree from local institutions of higher learning recognized by the Government of Malaysia, or other recognized qualifications deemed equivalent, and are fully registered with the Malaysian Medical Council; and
- have at least two (2) years of experience in related fields of study

#### 2) Medical Lecturer, DU51

- for academic qualifications, please refer to paragraph (1)(i) above;
- have at least five (5) years' experience in related fields; and
- must hold a Master's degree in a relevant field from local institutions of higher learning recognized by the Government of Malaysia or other recognized equivalent qualifications; or
- must hold a Medical Specialist qualification from local institutions of higher learning recognized by the Government of Malaysia or other recognized equivalent qualifications; or
- must hold a PhD Degree in a relevant field from local institutions of higher learning recognized by the Government of Malaysia or other recognized equivalent qualifications.

#### 3) Medical Lecturer, DU53

- for academic qualifications, please refer to paragraph (1)(i) above; and
- attest a very high quality of academic excellence; and
- have more than five (5) years' experience in the field, and a vast experience in related fields of study

#### 4) Medical Lecturer (Associate Professor), DU55

- for academic qualifications, please refer to paragraph (1)(i) above; and
- attest a very high quality of academic excellence; and
- have more than five (5) years' experience in the field, and a vast experience in related fields of study

**5) Professor (Medical), VK7**

- (i) for academic qualifications, please refer to paragraph (1)(i) above; and
- (ii) attest to a distinction quality of academic excellence; and
- (iii) have a vast experience in related fields of study other than experience in paragraph (2)(ii) above.

**POSITION**

**LANGUAGE TEACHER**

**Language Teacher, DG41**

Applicants must hold a Bachelor's Degree with honours in a relevant field from local institutions of higher learning recognized by the government of Malaysia or other recognized equivalent qualifications.

**POSITION**

**EDUCATION SERVICE OFFICER**

**Education Service Officer, DG41**

Applicants must hold a Bachelor's Degree in a relevant field from any local institutions of higher learning with Diploma in Education, recognized by the Government of Malaysia, or other recognized equivalent qualifications.

**OR**

Must hold an Honours Bachelor's Degree in education from local institutions of higher learning recognized by the government or other recognized equivalent qualifications.

**OR**

Must hold a Masters/PhD degree in a relevant field from any local institutions of higher learning with Diploma in Education, recognized by the Government of Malaysia, or other recognized equivalent qualifications.

**SALARY**

Starting salary is based on qualifications, skills, work experiences and expertise in related fields.

**Salary Table**

<b>Grade</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>
DS45	3,070.00	11,095.00
DS51	5,855.00	12,445.00
DS53	6,162.00	13,235.00
DU51P	4,123.00	11,859.00
DU51	5,862.00	12,492.00
DU53	6,251.00	13,351.00
DU55	6,640.00	14,210.00
VK7	7,189.63	14,587.54
DG41	2,188.00	9552.00

**Other Benefits:**

Other benefits are as follows:

- a) Regional Allowance/Placement Incentive
- b) Entertainment Allowance/Civil Service Allowance
- c) Housing Allowance/Housing Incentive and etc.



## APPLICATION PROCEDURES

1. Applications must be submitted through the online application form at <https://erecruitacademic.ia.unimas.my>
2. Applicants who are currently attached to Malaysian government agencies/ statutory bodies/ local councils must submit their applications through their respective Heads of Departments, and such applications must be accompanied with a completed Performance Assessment Report and Service Statement.
3. Applicants are required to upload the following documents:
  - (a) Identification card / Passport
  - (b) Birth certificate
  - (c) Relevant academic certificates and transcripts [*SPM (Malaysian only)* /Equivalent, Bachelor's Degree, Master's Degree and PhD]
  - (d) Other relevant certificates and documents

### **Application Period: 13 March 2020 – 29 March 2020**

- Applications which are not accompanied by the documents mentioned above or do not meet the required qualifications set in the advertisement **will not be processed**.
- Applicants who do not receive any feedback within three (3) months from the application date may assume that the application is **unsuccessful**.

For further enquiries, please contact the Recruitment and Organizational Development Unit 082-581000 ext. 1100/1139/1131 or email to [jobs\\_unimas@unimas.my](mailto:jobs_unimas@unimas.my)